

A-211

Facilitation Kit: Modular Design

In-depth

Six one-hour modules, fully-scripted facilitation with engaging experiential and processing activities. Facilitator notes give tips to maximize learning.

EASILY CUSTOMIZABLE

Switch out video clips. Modify the PowerPoint®, Leader's Guide, and handouts. Add or delete sections to fit any timeframe.

Managers learn:

- **Their DiSC Management Style:** How DiSC affects management style, examining their priorities as managers.
- **Directing and Delegating:** Their strengths and challenges when directing and delegating.
- **Motivation:** How DiSC styles influence how people are motivated.
- **Developing Others:** Their natural styles of developing others.
- **Working with Your Manager:** To influence and communicate effectively with their managers by meeting their DiSC needs and preferences.

Facilitation Materials Include:

- Leader's Guides in MS Word
- PowerPoint with embedded video
- Stand-alone, menu-driven video
- Participant handouts in MS Word
- Templates and images
- Sample *Everything DiSC Management Profile*
- Resource and research sections
- *Everything DiSC Management Interaction Guides* (for 25 participants)

USER-FRIENDLY FEATURES

Total Portability: Facilitation, video, PowerPoint, and handouts are delivered on a USB drive.

Online Support: Access up-to-date research and resources anytime with our online help feature.

PROFILE

In-depth: Research-validated online assessment with 26-page management-specific stand-alone report helps managers to understand themselves, their employees, and their boss. The profile may be used on its own or with the companion facilitation; sold separately.

Easily Customizable: Online tailoring options make it easy to remove or rearrange pages, customize the profile title, or print selected sections.

EXCITING FOLLOW-UP TOOLS

Everything DiSC Comparison Reports are follow-up reports that can be created for any two participants to illustrate their similarities and differences. The research-validated 11-page *Everything DiSC Comparison Report* helps to build better relationships and makes training

stick. And participants get unlimited access — at no additional charge. Works for all *Everything DiSC* programs.

Total Portability: Facilitation, video, PowerPoint®, and participant handouts delivered on a USB drive with ample space to save custom programs in one spot.

ENGAGING VIDEO

In-depth

Contemporary video with 30 segments featuring real-world, management-specific interactions.

Easily Customizable

Works three ways: stand-alone clips, integrated with the facilitation PowerPoint, or integrated into your custom PowerPoint presentation.

Video sections include

- Management Styles
- People Reading
- Directing and Delegating
- Creating Motivating Environments
- Working with your Manager

Easily Customizable

Pick and choose clips that fit your needs. Use the video three ways:

- Stand-alone clips
- Integrated with the facilitation PowerPoint
- Integrated into your custom PowerPoint